







Model Curriculum

Ring Frame Doffer

SECTOR: TEXTILE

SUB-SECTOR: SPINNING OCCUPATION: SPINNING

REF. ID: TSC/Q 0202, VERSION 1.0

NSQF LEVEL: 3















Certificate

CURRICULUM COMPLIANCE TO QUALIFICATION PACK – NATIONAL OCCUPATIONAL STANDARDS

is hereby issued by the

TEXTILE SECTOR SKILL COUNCIL

for the

MODEL CURRICULUM

Complying to National Occupational Standards of Job Role/ Qualification Pack: `RING FRAME DOFFER' QP No. `TSC/ Q 0202' **NSQF Level 1**'

Date of Issuance: January, 18th, 2016

Valid up to: January 17th, 2017

* Valid up to the next review date of the Qualification Pack

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(Textile Sector Skill Council)









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CURRICULUM / SYLLABUS

This program is aimed at training candidates for the job of a "Ring Frame Doffer", in the "Textile" Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	Ring Frame Doffer						
Qualification Pack Name & Reference ID.	Ring frame Doffer TSC/Q0202, version 1.0						
Version No.	1.0 Version Update Date 30-12-2015						
Pre-requisites to Training	Preferably equiva	lent to 5th (Normal literacy of understanding)	reading, writing and				
Training Outcomes	 Become well verse wi Learn and perform do Perform doffing and p Gain knowledge of re Maintain work area, to Gain behavioural skill 	After completing this programme, participants will be able to: Become well verse with taking charge of shift and handing over shift Learn and perform doffing preparation Perform doffing and post doffing operations Gain knowledge of responsibilities while working in auto doffer Maintain work area, tools and machines Gain behavioural skill for team working Maintain health, safety and security at work place					









This course encompasses 8 out of 8 National Occupational Standards (NOS) of "Ring Frame Doffer" Qualification Pack issued by "TSC:Textile Sector Skill Council"

Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	Taking charge of shift and handing over shift to doffer Theory Duration (hh:mm) 07:00 Practical Duration (hh:mm) 17:00 Corresponding NOS Code TSC/N 0205	 Learning general discipline Become well verse with basic skills of communication Understand the role of Ring frame doffer Perform tasks while taking charge of shift and handing over shift Become familiar in faults identification 	Class room requirements: a batch of 25 people seating capacity with a screen and projector
2	Preparing for doffing activity Theory Duration (hh:mm) 10:00 Practical Duration (hh:mm) 22:00 Corresponding NOS Code TSC/N 0206	 Knowing Requirements for attend doffing Patrol and identify the machine for carryout doffing handling doffing trolley, doffing crates and empty tubes Gain knowledge on colour coding system Identification of empties storage location collecting and arranging empty tubes 	1. A sample of following items for each trainee: empty tube, doffing trolley, doffing crates, empties bin, 2. Class room requirements: a batch of 25 people seating capacity with a screen and projector
3	Carryout the doffing and post doffing activity Theory Duration (hh:mm) 14:00 Practical Duration (hh:mm) 34:00 Corresponding NOS Code TSC/N 0207	 Gain knowledge on machine parts & its function related to the respective module Knowing Non-Verbal communications used in doffing activity Gain knowledge on count, cop content, under winding length, cop defects, etc Gain knowledge on machine control switches stopping machine removing full cops and inserting empty tubes starting machine piecing the broken yarn changing traveller changing roving bobbin patrolling machines Identification of pneumafil waste, bonda waste, yarn waste, etc. 	1. A sample of following items for each trainee doffing trolley, doffing crates and boxes cop, empty tube, traveller, lapping cleaning hook 2. Class room requirements: a batch of 25 people seating capacity with a screen and projector









Sr. No.	Module	Key Learning Outcomes	Equipment Required
		 knowing Waste control activities perform Quality doffing and piecing 	
4	Responsibilities while working in auto doffer Theory Duration (hh:mm) 07:00 Practical Duration (hh:mm) 17:00 Corresponding NOS Code TSC/N 0208	 Gain knowledge on auto doffer in R/F Knowing Responsibilities of sider in autodoffer R/F handling gripper assisting frame during doffing 	1. common for every batch: machine working/doffing diagram 2. Class room requirements: 25 people seating capacity with a screen and projector
5	Maintain work area, tools and machines Theory Duration (hh:mm) 05:00 Practical Duration (hh:mm) 11:00 Corresponding NOS Code TSC/N 9001	 Gain knowledge on Housekeeping system Identification of basic hand tools like cleaning hook, cleaning stick, bag, etc. handling equipments perform Maintenance activities for handling equipments 	Class room requirements: 25 people seating capacity with a screen and projector
6	Working in a team Theory Duration (hh:mm) 05:00 Practical Duration (hh:mm) 11:00 Corresponding NOS Code TSC/N 9002	Understanding the team work and its importance Knowing the basic requirements for team working	Class room requirements: 25 people seating capacity with a screen and projector
7	Maintain health, safety and security at work place Theory Duration	 Knowing the general safety Rules Knowing the importance of personal protective equipment like apron, cap, earplugs, nose mask etc. and their 	1. A sample of following items for each trainee: apron, head cap, nose mask, ear plug, shoe,









Sr.	Module	Key Learning Outcomes	Equipment Required
No.			
	(hh:mm) 10:00 Practical Duration (hh:mm) 22:00 Corresponding NOS Code	 application under different working conditions. Gain knowledge on various health hazards relevant to workplace and basic first aid training. Identify and select right equipment such as fire extinguisher & based on type of fire. Become good practice on first aid, fire 	2. common for every batch: first aid materials, fire extinguisher, work method posters/pictures, 3. Class room requirements: 25 people seating capacity with a screen and projector
	TSC/N 9003	fighting etc.	
8	Comply with industry and organisational requirement Theory Duration (hh:mm) 05:00 Practical Duration (hh:mm) 11:00	 Know about organisational and industry standards Know the requirements for self-development Gain knowledge on Organisational & Industry standards 	Class room requirements: 25 people seating capacity with a screen and projector
	11:00		
	Corresponding NOS Code TSC/N 9004		
	Total Duration:	Unique Equipment Required:	
	Theory Duration 63:00	Apron, head cap, nose mask, earplug, shoe cleaning hook, cleaning stick and hip bag.	e, doffing trolley, lapping
	Practical Duration 145:00		

Grand Total Course Duration: 208 Hours, 0 Minutes

(This syllabus/curriculum has been approved by <u>TSC: Textile Sector Skill Council</u>)









Trainer Prerequisites for Job role: "Ring Spinning Doffer" mapped to Qualification Pack: "Ring Spinning Doffer /TSC Q 0202, Version 1.0"

Sr. No.	Area	Details
1	Description	To deliver accredited training service, mapping to the curriculum detailed above, in accordance with the Qualification Pack "Ring Spinning Doffer/TSC Q0202, Version 1.0".
2	Personal Attributes	Aptitude for conducting training, and pre/ post work to ensure competent, employable candidates at the end of the training. Strong communication skills, interpersonal skills, ability to work as part of a team; a passion for quality and for developing others; well-organised and focused, eager to learn and keep oneself updated with the latest in the mentioned field.
3	Minimum Educational Qualifications	Preferably equivalent to 5th (Normal literacy of reading, writing and understanding)
4a	Domain Certification	Certified for Job Role: "Ring Spinning Doffer" mapped to QP: "Ring Spinning Doffer/TSC Q0202, Version 1.0". Minimum accepted score 85%.
4b	Platform Certification	Required that the Trainer is certified for SSC/Q 1402 Job Role: "Trainer" with atleast 85% score
5	Experience	Minimum 2years experience with Ring Spinning Doffer









Annexure: Assessment Criteria

Assessment Criteria for Ring Frame Doffer	
Job Role	Ring Frame Doffer
Qualification Pack	Ring Frame Doffer (TSC/Q 0202)
Sector Skill Council	Textile Sector Skill Council

Sr. No.	Guidelines for Assessment
1	Criteria for assessment for each qualification pack will be created by the Sector Skill Council. Each performance criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for theory & skill practical for each PC.
2	The assessment for the theory part will be based on knowledge bank of question created by the SSC.
3	Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training centre (as per assessment criteria below)
4	Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training centre based on these criteria.
5	To pass the qualification pack, every trainee should score a minimum of 75%.
6	In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.









				Mark	cs Allocat	ion
National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Theory	Skills Practi cal	Viva
	PC1. reach the work place at least 10 - 15 minutes early		3	1	1	1
	PC2. bring the necessary operational tools to the department		4	1	2	1
	PC3. understand the count produced, colour coding, followed in the ring frames		4	1	1	2
	PC4. meet the previous shift doffer and discuss with him/ her regarding the schedule of doffing activities to be carried out in ring frame department, and issues faced with respect to the quality, production, spare, safety or any other specific instruction etc.	75	4	1	1	2
	PC5. ensure the technical details are mentioned in the display board in the ring frame machine		4	1	2	1
1. TSC/N 0205 (Taking charge of shift and	PC6. check the availability of empty cops and fill the empty cop trolley and ensure colour coding and technical details mentioned		4	1	2	1
handing over shift to Ring	PC7. ensure proper functioning of cop trolleys		3	1	2	0
Frame Doffer)	PC8. check the condition of empty cops in cop trolleys		3	1	2	0
	PC9. ensure proper functioning of ring frame machine parts		4	1	2	1
	PC10. Check whether any spare/raw material/ tool / yarn / any other material are thrown under the machines or in the other work areas.		4	1	2	1
	PC11. Ask the previous shift doffer for any deviation in the above and bring the same to the knowledge of his/ her shift superior and the superior of the previous shift as well.		4	1	1	2
	PC12. ensure the wastes collection boxes are empty while taking charge of shift		4	1	2	1
	PC13. ensure that the workplace is clean		4	1	2	1









				Mark	cs Allocati	ion
National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Theory	Skills Practi cal	Viva
	PC14. Hand over the shift to the incoming ring frame doffer in a proper manner it should be recorded in a proper way. Convey information effectively, and confirm understanding. Provide the details regarding count produced, colour coding followed in the ring frames and prepare schedule for carrying out doffing activities		4	1	1	2
	PC15. get clearance from the incoming counterpart before leaving the work spot		4	1	1	2
	PC16. report to his/ her shift superior and the incoming shift doffer in case his/ her counterpart does not report for the incoming shift		4	1	1	2
	PC17. ensure the shift is properly handed over to the incoming shift doffer		4	1	1	2
	PC18. report to his/ her shift superior about the quality / production / safety issues/ any other issue faced in his/ her shift and should leave the department only after getting concurrence for the same from his/ her superior		4	1	1	2
	PC19. ensure that the work spot is clean		3	1	1	1
	PC20. lot Change and count change cleaning		3	1	1	1
	Total		75	20	29	26
	Weightage %			27	39	34
2. TSC/N 0206 (Prepare for Ring frame doffing activity)	PC1. follow the plan as instructed by superior for performing doffing activities at various machines in ring frame department		5	2	1	2
	PC2. patrol and identify which machine in ring frame departments is ready for doffing	100	3	1	1	1
	PC3. ensure minimum time is taken for identifying the machine to be carryout doffing activity		3	1	1	1









				Marl	cs Allocat	ion
National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Theory	Skills Practi cal	Viva
	PC4. ensure in confirming the machine with the superiors for carrying out doffing activity		3	1	1	1
	PC5. identify the empty cops required for next doff and segregate it according to size and colour code		4	1	2	1
	PC6. ensure the cops are clean		3	1	2	0
	PC7. clean the empty cops and remove the yarn remnants, if needed		4	1	2	1
	PC8. remove the collected waste and store it in a waste collection box		4	2	1	1
	PC9. ensure that the empty cops are in good condition		3	1	2	0
	PC10. remove the damaged cops and store in a separate place		4	1	2	1
	PC11. ensure that an empty cop of correct size and colour code is loaded in the bobbin trolley		3	1	1	1
	PC12. ensure proper material handling of empty cops		3	1	1	1
	PC13. load the empty cops in the cop trolley in an organised manner		4	1	2	1
	PC14. load the required number of empty cops as per requirement in different cop trolleys		4	2	1	1
	PC15. move and arrange the cop trolleys in an organised manner near the ring frame machine in which doffing activity is to be carried out		5	2	3	0
	PC16. ensure minimum time is taken for carrying the above activities		4	1	2	1
	PC17. ensure that overhead blower parked at one side of the m/c during doffing		4	2	1	1
	PC18. overhead blower should start as soon the doffing m/c starts		3	1	1	1
	PC19. support the tenter in bringing the new bobbin from the speed frame department to the ring frame filling zone at the time of lot change as per instruction from the superiors		4	1	2	1









				Marl	s Allocat	ion
National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Theory	Skills Practi cal	Viva
	PC20. to ensure correct roving bobbins are taken for filling		4	1	2	1
	PC21. creel the roving bobbins in the reserve umbrella creel as instructed by superiors		5	2	2	1
	PC22. ensure proper material handling of bobbin and bobbin trolley		4	1	2	1
	PC23. keep the roving waste in the waste collection pocket provided to each operator and then put in the waste in waste collection box		4	1	2	1
	PC24. ensure minimum time is taken for filling the roving bobbin		4	1	2	1
	PC25. discuss with the supervisor on a timely basis for clarifications if any		5	2	2	1
	PC26. ensure cleanliness at work place		4	1	2	1
	Total		100	33	43	24
	Weightage %			33	43	24
	PC1. transport the empty cop trolley of ring frame machine		4	1	2	1
	PC2. arrange the cops trolley in an organised manner		4	1	2	1
	PC3. stop the machine		3	1	2	0
	PC4. ensure the machine is completely stopped		4	1	2	1
3. TSC/N 0207	PC5. Ensure lappet rail are lifted automatically, otherwise do it manually		4	1	2	1
(Carry out ring frame doffing activity and	PC6. remove the full yarn cop from spindle and replace it with an empty cop from the cop trolley	150	5	2	2	1
post doffing activities)	PC7. ensure proper procedure is followed for carrying out doffing activity		4	1	2	1
	PC8. ensure the empty cop is properly mounted in the spindle		5	1	3	1
	PC9. repeat the doffing activity for specified number of spindles as instructed by your superior		5	1	3	1
	PC10. ensure proper material handling of empty cops and full cops		4	1	2	1









National Occupational Standards (NOS)	Performance Criteria (PC)		Out Of	Marks Allocation			
		Total Marks		Theory	Skills Practi cal	Viva	
	PC11. ensure minimum time is taken for carrying out doffing activity		3	1	1	1	
	PC12. cover the doffed ring cops if needed		4	1	2	1	
	PC13. ensure cleanliness at work place		3	1	1	1	
	PC14. ensure all the full cops are replaced with empty cops		4	1	2	1	
	PC15. ensure gaiting is done for all the spindles in a proper manner		4	1	2	1	
	PC16. ensure all the full cops are placed in the cop trolley		5	1	2	2	
	PC17. ensure the doffing is completed out in a proper manner		4	1	2	1	
	PC18. support the tenter by bringing roving bobbin for filling, filling activities and piecing in the event of a count change		5	2	2	1	
	PC19. support the tenter in changing traveller as instructed by superiors during count change		4	1	2	1	
	PC20. ensuring the machine is ready to start		5	2	2	1	
	PC21. start the machine		4	1	2	1	
	PC22. ensure the lappet rail are lowered to its position properly		5	2	2	1	
	PC23. do gaiting with the same running yarn		4	1	2	1	
	PC24. ensure proper functioning of machine		4	1	1	2	
	PC25. report to the supervisor / maintenance team if the machine is not functioning properly		4	1	2	1	
	PC26. Ensure to restart the overhead blower along with the machine		3	1	1	1	
	PC27. ensure proper transportation of filled cop trolleys		3	1	1	1	
	PC28. ensure that the empty cop is kept clean and arranged in a proper manner		4	1	2	1	
	PC29. clean the defective cops in the respective shift and ensure that yarn remnants are removed		4	1	2	1	









National Occupational Standards (NOS)	Performance Criteria (PC)		Out Of	Marks Allocation		
		Total Marks		Theory	Skills Practi cal	Viva
	PC30. segregate the roving waste and yarn waste count wise and store in their respective waste bins		4	1	2	1
	PC31. weigh the different types of waste collected and maintain record in a register, if needed		4	1	2	1
	PC32. support the tenter in carrying out tenting activities as and whenever instructed by the supervisor		4	1	2	1
	PC33. support the maintenance team while machine is under maintenance		4	1	2	1
	PC34. Carry out activities assigned by the supervisor from time to time		4	1	2	1
	PC35. take part in doffs wherever necessary as instructed by the supervisor		4	1	2	1
	PC36. transport the empty bobbins to the speed frame department storage area after count change		4	1	2	1
	PC37. ensure cleanliness at work place		4	1	2	1
	Total Weightage %		150	41 27	71 47	38 26
	Weightage 70					
	PC1. ensure there is no empties or full cop under the doffing unit		4	1	2	1
	PC2. ensure empty ring tubes are ready in all c channel peg tray before the machine reaches the doff length		4	1	2	1
4. TSC/N 0208 (Responsibilitie	PC3. ensure there is no empties or full cops found under the doffing unit to avoid any stuck up		3	1	1	1
s while working in auto doffer ring frame)	PC4. Ensure empty ring tubes are loaded fully in the tube loader reserve box before doffing is started.	75	4	1	2	1
	PC5. ensure doffing persons reach the machine for gaiting work before starting the doffing activity		4	1	2	1
	PC6. Ensure doff trolleys are kept in the off-end in the specified position.		3	1	1	1









	Performance Criteria (PC)	Total Marks	Out Of	Marks Allocation			
National Occupational Standards (NOS)				Theory	Skills Practi cal	Viva	
	PC7. Ensure that doffing process is functioning properly without any malfunction.		4	1	2	1	
	PC8. ensure after doffing gaiting to be done properly and timely		5	2	2	1	
	PC9. Ensure that all the full cops are removed from the spindles and empties are loaded in spindles during doffing to avoid yarn wound on empty spindle.		4	1	2	1	
	PC10. Ensure that all the grippers in the doffing unit are available in position without missing during doffing.		5	2	2	1	
	PC11. Ensure that there is no air leakage in the grippers.		4	1	2	1	
	PC12. ensure the wastes collected from different parts of machine are deposited in the respective dustbins		3	1	1	1	
	PC13. ensure the ring frame department is neat and clean		3	1	1	1	
	PC14. verify the proper build of the ring cop		4	1	2	1	
	PC15. record the production details in the production report		4	1	2	1	
	PC16. report to the supervisor in case of emergency stoppage of machine		4	1	1	2	
	PC17. support the tenter and maintenance team for carrying out cleaning activities, on need basis		5	1	2	2	
	PC18. support the maintenance team while machine is under maintenance		4	1	2	1	
	PC19. ensure all details related to production are provided to the next shift doffer while relieving		4	1	1	2	
	Total		75	21	32	22	
	Weightage %			28	43	29	
5.TSC/N9001 (Maintain work	PC1. handle materials, machinery, equipment and tools with care and		4	1	2	1	
area, tools and machines)	use them in the correct way PC2. use correct lifting and handling procedures	50	4	1	2	1	









	Performance Criteria (PC)	Total Marks	Out Of	Marks Allocation		
National Occupational Standards (NOS)				Theory	Skills Practi cal	Viva
	PC3. use materials to minimize		3	1	1	1
	PC4. maintain a clean and hazard					
	free working area		3	1	1	1
	PC5. maintain tools and					
	equipment		4	2	1	1
	PC6. carry out running					
	maintenance within agreed schedules		4	1	2	1
	PC7. carry out maintenance and/or cleaning within one's responsibility		4	1	2	1
	PC8. report unsafe equipment and other dangerous occurrences		4	1	2	1
	PC9. ensure that the correct		3	1	1	1
	machine guards are in place		3	ı	I	I
	PC10. work in a comfortable		3	1	1	1
	position with the correct posture					
	PC11. use cleaning equipment and methods appropriate for the work		3	1	1	1
	to be carried out PC12. dispose of waste safely in the		4	1	2	1
	designated location			'		'
	PC13. store cleaning equipment safely after use		3	1	1	1
	PC14. carry out cleaning according to schedules and limits of responsibility		4	1	2	1
	Total		50	15	21	14
	Weightage %			30	42	28
	3 - 2 3 - 2 - 2					
	PC1. be accountable to the own role in whole process		4	2	1	1
	PC2. perform all roles with full responsibility		4	2	1	1
6.TSC/N9002 (Working in a team)	PC3. be effective and efficient at workplace		4	1	2	1
	PC4. properly communicate about company policies	50	4	1	1	2
	PC5. report all problems faced during the process		4	1	1	2
	PC6. talk politely with other team members and colleagues		5	2	1	2
	PC7. submit daily report of own performance		5	2	2	1









	Performance Criteria (PC)	Total Marks	Out Of	Marks Allocation		
National Occupational Standards (NOS)				Theory	Skills Practi cal	Viva
	PC8. adjust in different work situations		4	1	2	1
	PC9. give due importance to others' point of view		4	2	1	1
	PC10. avoid conflicting situations		4	2	1	1
	PC11. develop new ideas for work procedures		4	1	2	1
	PC12. improve upon the existing techniques to increase process efficiency		4	1	2	1
	Total		50	18	17	15
	Weightage %			36	34	30
	PC1. comply with health and safety related instructions applicable to the workplace	100	5	2	2	1
	PC2. use and maintain personal protective equipment such as " ear plug" " nose mask " " head cap" etc., as per protocol		5	2	2	1
	PC3. carry out own activities in line with approved guidelines and procedures		4	2	1	1
7 TSC/N0003	PC4. maintain a healthy lifestyle and guard against dependency on intoxicants		4	2	1	1
7.TSC/N9003 (Maintain health, safety	PC5. follow environment management system related procedures		4	2	1	1
and security at work place)	PC6. identify and correct (if possible) malfunctions in machinery and equipment		5	2	2	1
	PC7. report any service malfunctions that cannot be rectified		4	2	1	1
	PC8. store materials and equipment in line with organisational requirements		4	1	2	1
	PC9. safely handle and remove waste		4	1	2	1
	PC10. minimize health and safety risks to self and others due to own actions		5	2	2	1









National Occupational Standards (NOS)		Total Marks		Marks Allocation			
	Performance Criteria (PC)		Out Of	Theory	Skills Practi cal	Viva	
	PC11. seek clarifications, from						
	supervisors or other authorized		4	2	0	2	
	personnel in case of perceived risks						
	PC12. monitor the workplace and						
	work processes for potential risks		5	2	2	1	
	and threat						
	PC13. carry out periodic walk-						
	through to keep work area free		5	2	2	1	
	from hazards and obstructions, if				2	Į.	
	assigned						
	PC14. report hazards and potential						
	risks/ threats to supervisors or		4	1	2	1	
	other authorized personnel						
	PC15. participate in mock drills/						
	evacuation procedures organized		4	2	2	0	
	at the workplace						
	PC16. undertake first aid, fire-						
	fighting and emergency response		5	2	2	1	
	training, if asked to do so						
	PC17. take action based on						
	instructions in the event of fire,		5	2	2	1	
	emergencies or accidents						
	PC18. follow organisation						
	procedures for shutdown and		4	2	1	1	
	evacuation when required						
	PC19. identify different kinds of				1		
	possible hazards (environmental,		4	2		1	
	personal, ergonomic, chemical) of						
	the industry						
	PC20. recognise other possible				1	1	
	security issues existing in the		4				
	workplace						
	PC21. recognise different measures		4	2	1	1	
	to curb the hazards				'		
	PC22. communicate the safety plan		4	2	1	1	
	to everyone					-	
	PC23. attach disciplinary rules with		4	2	1	1	
	the implementation						
	Total		100	43	34	23	
	Weightage %			43	34	23	
8.TSC/N9004	PC1. perform own duties		4	1	2	1	
(Comply with	effectively	50			_	•	
industry and	PC2. take responsibility for own		4	1	2	1	
maustry and	actions					·	









National Occupational Standards (NOS)	Performance Criteria (PC)	Total Marks	Out Of	Marks Allocation		
				Theory	Skills Practi cal	Viva
organizational	PC3. be accountable towards the		4	2	1	1
requirement)	job role and assigned duties					
	PC4. take initiative and innovate the existing methods		3	1	1	1
	PC5. focus on self-learning and improvement		4	1	2	1
	PC6. co-ordinate with all the team members and colleagues		4	1	2	1
	PC7. communicate politely		4	1	1	2
	PC8. avoid conflicts and miscommunication		4	1	2	1
	PC9. know the organisational standards		4	2	1	1
	PC10. implement them in your performance		4	1	2	1
	PC11. motivate others to follow them		3	1	1	1
	PC12. know the industry standards		4	3	1	0
	PC13. align them with organisation standards		4	2	1	1
	Total		50	18	19	13
	Weightage %			36	38	26
Grand Total			650	209	266	175







Textile Sector Skill Council

6th Floor, Narain Manzil, 23, Barakhamba Road, New Delhi-110 001